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Our Health, Safety and Welfare Policy Statement

The Company is committed to *Our Health, Safety and Welfare Policy Statement* of J. E. Churchill (Plant) Limited trading as Bell Waste Control as presented below.

Bell Waste Control intend for it's work to be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to employees or others who may be affected by our work activities.

Management and supervisory staff have the responsibility for implementing the Policy throughout the Company and will ensure that Health and Safety considerations are always given priority in the day to day planning of our work.

All employees and contractors are expected to co-operate with the Company in implementing this Policy and will ensure their own work, so far as is reasonably practicable, is carried out without risk to themselves or others. In the event of any improvements being required to the Policy, you are requested to bring any matters of concern to the attention of your supervisor, who will arrange to bring the matter directly to my attention.

The management will monitor the implementation of the Policy and to assist us, the Company have appointed Lincsafe (Health and Safety) Ltd, as our Safety Advisers who will give advice and relevant information on the requirements of relevant statutory provisions and of safety matters in general. Monthly site inspections will be undertaken by Lincsafe to help maintain health and safety standards.

A statement of this Company Policy will be displayed prominently in our workplaces. The organisation and arrangements for implementing the Policy will also be available for reference by any employee or contractor, as required. The information contained within this Policy will be explained to all direct employees and brought to the attention of all contract personnel.

J. J. Churchill

A handwritten signature in black ink, appearing to read "J.J. Churchill", with a small dot at the end.

Managing Director

Dated: 15th July 2009

